

September 30, 2025

Who we are

[Coqual](#) is a global non-profit think tank and advisory group dedicated to creating work cultures of clarity, innovation, and inclusion through rigorous research and real-time strategy. Over the last 20 years, Coqual has developed research that tackles urgent workplace challenges related to intersectional identities, emerging technologies, and workplace trends in an effort to provide concrete and actionable solutions to executives and practitioners.

Project description

Coqual is currently engaged in multiple studies on the future of work and the responsible use of emerging technologies. One of our current areas of focus is the **legal landscape of AI regulation for corporations** across key markets. These projects will provide critical insights into how evolving AI regulations shape corporate responsibilities, employee protections, and strategic decision-making. The research will inform much of our work, in particular **two forthcoming Coqual studies**:

1. **Europe-focused study on innovation and market growth:** This study will revisit Coqual's foundational research on inclusive leadership and extend it to the new realities of the AI era. We are doubling down on the case for inclusion, asserting that organizations will achieve the greatest return from AI when they embrace human-centric leadership principles. AI is positioned not a replacement for teams, but a tool to empower them. Through case studies, expert interviews, and a pulse survey, we will propose a renewed set of leadership skills, behaviors, and practices that foster team productivity and organizational growth.
2. **US-focused study on ethical AI usage in professional workplaces:** This study will explore how organizations in the United States are navigating ethical considerations around the use of AI tools at work—particularly as they impact equity, inclusion, and professional advancement. The study will highlight what talent strategists, Chief Diversity Officers (CDOs), and Chief Human Resources Officers (CHROs) need to know to drive better workplace outcomes and craft effective strategy.

The selected student(s) will support the Coqual Research Team in producing concise, high-level legal research briefs on AI regulation in the following markets:

- **United Kingdom**
- **Germany**
- **France**
- **United States**

Each brief will include:

- An overview of the current legal and regulatory framework governing AI in corporate contexts
- Analysis of pending legislation and regulatory trends
- If time, implications for multinational corporations and their workforce strategies

Research timing and time commitment

Our planned publication date for the Europe study is January 2026, and the US study will be published in spring 2026 [exact timing TBD]. We anticipate that the bulk of this research will take place October-December 2025, prioritizing European market research in October. Within that time frame, the weekly time commitment is flexible. The Coqual Research Team will establish deadlines for each brief that can be completed during the students' desired work hours. There will be 30-minute, bi-weekly check-ins throughout the semester to discuss progress on deliverables and project objectives. The job is fully remote.

Preferred legal experience and/or language skills

We are searching for applicants with some or all of the below qualifications:

- Experience writing legal briefs regarding the impact of state and/or federal legislation in one or more of the 4 global markets (UK, Germany, France, US)
- Experience or knowledge pertaining to AI legislation in one of more of the 4 global markets
- Experience or knowledge pertaining to corporate diversity, equity, and inclusion; corporate social responsibility; corporate social advocacy; and/or corporate compliance within multinational corporations
- Writing and reading proficiency in English is required.

Application instructions

To apply, please submit a resume and cover letter to Alaura Rich (pilc.info@nyu.edu) **and** Carolina van der Mensbrugghe (cv2199@nyu.edu) no later than October 10th, 2025.